



Annual Report 2021

The Albino Foundation



990, Nal Boulevard, Central Business
District, Abuja
Federal Capital Territory, Nigeria

The Albino Foundation

990, NAL Boulevard,
Central Business District
Abuja.

CAC/IT/No: 23498

Grand Patron:

Chief Olusegun Obasanjo GCFR

Board of Trustees:

Prof. Vincent Anigbogu – Chairman

Prof. Douglas Anele – Vice Chairman

Barr. Gabriel Airewele – Secretary

Ambassador Uche Ajulu-Okeke – Member

Tony Epelle – Member

Chief Executive Officer/Founder:

Mr. Jake Epelle

Auditors:

Emeka Ene & Co.

(Abuja, Nigeria)

A TAF Team visit to the Canadian High Commissioner, in 2021





Contents

- 1 Greetings from the Board Chairman
- 2 Message from the Chief Executive Officer/Founder
- 3 Programme Highlights
- 4 2021 Auditor's Financial Report

I am delighted to be a part of TAF's story in 2021. So far, the Foundation has continued to demonstrate the strength and resilience akin to the life of its founder and CEO, Mr. Jake Epelle. It is no doubt that his vision and dream for a truly inclusive society for all has been the galvanizing factor in keeping us willing, available and committed to the mission that TAF pursues.

Recovering from the impact of the Covid-19 virus, we have been able to push forward our priorities hitting the ground running. We considered it critical to not only demonstrate to our funding partners our commitment to the tasks at hand, but also to maintain the momentum of interest achieved within the disabilities community. We met most of our targets in the year 2021, with only a few activities being postponed into the new year.

In 2021, our financials also put up a good showing with total income at over N166 million, expenditure at N152 million, leaving a surplus of over N14 million. The independent audit of our accounts reported an unqualified opinion. We intend to sustain our forthrightness in the management of donor funds.

Finally, my sincere appreciations to all trustees of the foundation, staff, partners, and stakeholders for your unwavering support and dedication to the growth and success of the Foundation. I urge us to remain committed to the vision and mission of this great organisation. While we may not be all we hope to be, we are definitely not where we started off from. We can make positive a difference for persons with disabilities in Nigeria.

Prof. Vincent Anigbogu
Chair



Message from the Chief Executive Officer and Founder

2021 has indeed been a good year for us. We implemented our projects and programmes demonstrating our capacity to deliver on set goals and objectives. Our existing interventions, although challenged by the events of the pandemic, were able to take full course again. We remained optimistic on our ability to meet our donors' expectations duly and diligently, and I must say we did.

We firmly believe we have come to a kairos moment in our endeavour. Which means that we all the more have to be prepared for the challenges and opportunities that lie ahead of us. The new year will see us expanding our scope in terms of vision and operation. Several reform actions will be taking place for our internal operations and setup as well as with regards to our programmes design and implementation.

On the operational side, we hope to be able to have a more inclusive and representative board. With the support of the Chair and existing Board members, we hope to find quality women both within and outside the disabilities community who subscribe to our vision of an inclusive society for all, and who portray the and are ready to make the commitments and sacrifices required to achieve the vision.

In programmes design and implementation, while advocacy will continue to be a key programme area, we hope to be able to lead direct interventions that impact persons with disabilities.

I must sincerely express my gratitude to the Chairman and members of the Board of Trustees, and staff for their support and commitment to this project so far. To our donors and partners, thank you for the confidence reposed in us. We remain committed to holding up the vision, values, and purposes that we share. God bless!

Jake Epelle
CEO/Founder



About us

The Albino Foundation is a non-governmental non-profit organisation that focuses on advocacy for inclusion of disability in Nigeria’s socio-economy.

Vision

An Inclusive Society for all.

Mission Statement

We are an advocacy organisation that empowers Persons with Disabilities and educates the society on issues of disabilities in Nigeria and the World.

Core Values

Inclusion, Transparency, Integrity, Professionalism, Excellence



Scope of Work Advocacy, Strategic Engagement, Building Collaborative partnership

Policy and Legislative Change interventions

Support for Institutional Capacitation

PWD Community protection and social development interventions

Sectors Education

Social Development

Health

Political

Foot print FCT

Osun

Ekiti

Plateau

Sokoto

Cross River

The European Unions Support to Democratic Governance in Nigeria (EU-SDGN) Phase I.

The EU-SDGN I project rounded up in October 2021. The Albino Foundation particularly implemented component 5A of the project which focused on the increasing the active participation and inclusion of person with disabilities and albinism in the electoral and political processes in Nigeria. The 3-year project which kicked off on the 17th of April 2018 carried out advocacies and interventions that sought to change the general perception of the society on disability . The different levels of government, communities, electoral monitoring bodies, and inter-security agencies also formed crucial stakeholders in the process.

The focal States for this intervention were Ekiti, Osun, and the FCT. The selection of Ekiti and Osun was made to set the tone for disability inclusion with their off-cycle elections which were to hold before the National General Elections in 2019; in which case the FCT and the National Electoral umpire (INEC) were the focal points.

In 2021, project activities included trainings and capacity building exercises for partners and stakeholders in the electoral process, advocacy visits, as well as the one-day national lecture which was hosted in partnership with the Federal Radio Corporation on Nigeria (FRCN), tagged “2021 FRCN Annual Lecture: National Dialogue on Disability Inclusion”.

The core outcomes from preceding years of the project’s implementation were

maintained. They included:

- i. Increased awareness and improved capacity of relevant stakeholders to improve participation of PWDs and PWAs in the electoral process in Nigeria.
- ii. Improved capacity of PWDs and aspirants with disabilities to participate and contest in the national, state and local government elections.

Key activities and achievements in 2021 under this project include:

- Sensitization of persons with disabilities about their civic rights and to mobilize them to participate actively in the political and electoral process especially during the Continuous Voters Registration (CVR) which commenced in June 2021. This was done in partnership with INEC and IPAC offices in Osun State and the FCT respectively.
- The National Dialogue on Disability Inclusion which was hosted in partnership with the Federal Radio Corporation of Nigeria was another highlight of the Foundation’s activities for the year 2021. The lecture was tagged “2021 FRCN Annual Lecture – National Dialogue on Disability”. The aim was to use the wide platform of the forum to promote and drive the conversation on disability inclusion in Nigeria. Approximately 40 million people tuned in to the live broadcast.



EUROPEAN UNION



European Union Support to
Democratic Governance in Nigeria



AGENTS FOR
CITIZEN-DRIVEN
TRANSFORMATION
(ACT) PROGRAMME



European Union (EU) Agents for Citizen-Driven Transformation (ACT) Programme

The EU-ACT programme engaged CSOs to enable them to drive desired changes for sustainable development in Nigeria. The Albino Foundation, as a leading Organisation of Persons with Disabilities was engaged in August 2021, to implement the Advocacy and Engagement Capacity for Organisations of Persons with Disabilities in the FCT. The overall goal of the project as articulated by TAF is the acceleration of the full operationalization of the Discrimination Against Persons with Disabilities Act, 2018, by raising awareness, strengthening broad-based support and action, and increasing citizen engagement for its full implementation.

The milestones achieved in 2021 under this project include:

- i. Built capacity of 25 Organisations of Persons with Disabilities (OPDs) in FCT on strategic advocacy and engagement on the implementation of the Disability Act in FCT on 9-11 November 2021.
- ii. Sensitised 19 business sector entities on the content of the disability Act in FCT on December 9, 2021

For the 3-day capacity building workshop organised for OPDs, one of the outcomes achieved is the formation of ACT OPDs Advocacy Network, which was the outcome of the 3-day capacity building workshop on strategic advocacy and engagement organised for OPDs in FCT.

The ACT OPDs network did a presentation on disability inclusion at the 2021 All Nigeria Judges' Conference for judges of the Superior Courts in Nigeria and their support staff, held in Abuja. The outcome of the presentation was that the recommendations were adopted in the Conference Communique and Heads of Courts in Nigeria were tasked to implement the recommendations in their respective courts

For the one-day sensitisation workshop for business entities on the contents of the disability Act, most of them confessed that they never heard of the Disability Act and would further engage their organisations on the contents of the Act. Most of the business entities were selected based on their affiliation with the Abuja Chamber of Commerce. The major outcome of the workshop was that the commitment of most of the business entities to further step down the training to their organisation and imbibe inclusive principles in their operations.

The 14 month project will be ending in December of 2022.

TAF/DRF Grant Number: 21-034 and Grant Number: 21-035 First Quarter Project Brief

The **DRF ‘Disability Inclusion’** project is being implemented by The Albino Foundation in Osun state for a period of twelve (12) months (September 2021 – August 2022). The 12-month project seeks to influence policies and programs in Osun state towards promoting inclusion and mainstreaming of disability for equal access to services and interventions, including in the context of COVID-19. This is in line with CRPD Article 13 (Access to justice), Article 24 (Education) and 25 (Health); and SDG Goals 3 (Health), Goal 4 (Quality Education) and 16 (Peace, justice, and strong institutions). Additionally, OPD Strengthening funds aligned with this project seeks to support training to implement TAF’s safeguarding policy framework.

The main objective of this project is to increase and improve access to quality education, health and justice system in government agencies for the wellbeing of persons with disabilities in Osun state while the expected outcome at the end of the project is that the key officers of Ministry of justice, health and education in Osun state would have informed understanding of disability inclusion; provided accessible and inclusive justice, health and education services and programs for Persons with disabilities in the state.

out since the inception and the first quarter of the project:

a. In order to ensure effective implementation on the project in the state, the Foundation partnered with Joint National Association of Persons with Disabilities (JONAPWD), Ministry of Education, Health and Justice, Media (Osun State Broadcasting Corporation, NTA, FRCN Gold 95.5fm) and other relevant stakeholders such as (Kimpact Development Initiative and Garnet Youths Foundation) in Osun state. Also, TAF/DRF project’s team visited the Ministry of Justice, Education and Health, NTA on Tuesday 14th September to follow up on the letter previously submitted and to further engage them in preparation for the one –day Disability Inclusion project inception meeting and inauguration of the Project’s Advocacy Steering Committee by the Executive Governor of Osun state which scheduled to hold on Thursday 23rd, September, 2021.

The outcome of the visits was positive, as the Ministries of Education, Health and Justice and other relevant stakeholders submitted the names of their representatives in the Project’s Advocacy Steering Committee, the members of the Committee were later inaugurated on 23rd September, 2021. The Albino Foundation /DRF project team organized a one-day project inception meeting and setting up/inauguration of the advocacy steering committee and project monitoring and evaluation committee among the disability cluster groups and other stakeholders from Ministry of education, health, justice and media on 23rd September, 2021.

This activity was aimed to sensitizing the community of Persons with disabilities and other stakeholders from Ministry of education, health and justice on the objectives and activities of the project in the state. The activity also enabled the Osun state Government specifically the Ministry of Education, Health and Justice to take ownership of the project which will facilitate the success of the project in the state.

b. TAF/DRF team organized a 2-day capacity building workshop for members of the DRF Disability Inclusion project's Advocacy Steering Committee which comprises of representatives of Osun state Ministries of Health, Education and Justice, Joint National Association of Persons with Disabilities (JONAPWD) Osun Chapter, Civil Society Organizations (Kimpact Development Initiative and Garnet Youth Development Foundation), Media (OSBC, NTA, and FRCN Gold 95.5fm) on strategies to advocate for the implementation of Disability Inclusion and how to carry out accessibility audit in the Ministries of Education, Health and Justice in Osun state. The capacity building workshop was held on the 26th and 27th October, 2021 at ADOLAK International Hotel, Osogbo.

At the end of the 2-day capacity building workshop, the participants' capacity was built on disability issues, disability Inclusion, strategies to advocate for inclusion, accessibility and how to carry out accessibility audit and challenges faced by Persons with disabilities that are most often discriminated in the society, excluded and lack of accessible built environments, justice system, inclusive health services and information, and government social investment programmes. The workshop further strengthened and enlightened the

members of the project's advocacy steering committee on advocacy for inclusion and how to carry out accessibility audit in the Ministries of Education, Health and Justice in order to carry out their responsibilities towards achieving the overall objective of the project which was to improve access to justice system; inclusive health, education and social investment programmes for Persons with disabilities in Osun state.

c. TAF/DRF Advocacy Steering Committee members held their first quarterly meeting on 19th November, 2021 at Kimpact Development Initiative conference room, Osogbo in order to evaluate the previous activities and plan for the subsequent activities. At the end of the quarterly meeting, the committee members were able to evaluate the project inauguration and inception meeting, the 2- capacity building workshop and as well planned for the accessibility audit to be carried out in the ministries of education, health and justice by the members of the committee

d. Following the capacity training workshop organized to for the members of TAF/DRF Advocacy Steering Committee on advocacy strategies and how the carry out accessibility audit. The committee carried out accessibility audit in the Ministries of Education, Health and Justice. The activity was aimed to serve as a medium to appraise the accessibility of the Ministries of education, health and justice with a view to further improving accessibility, providing the basis for an access improvement plan and inclusion of Persons with disabilities in Osun state.



SIGHTSAVERS INCLUSION – WORKS PROJECT

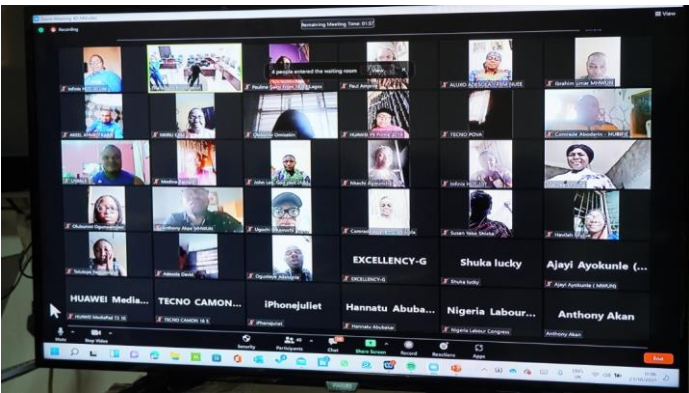
The Albino Foundation in partnership with Sightsavers International organised a one-day capacity building workshop for Nigeria Labour Congress (NLC) union members on the theme: **Improving Accessible Employment Opportunities for Persons with Disabilities.**

The workshop which held at the NLC Conference Room, and virtually, was attended by the National Vice President of NLC, national officers of the NLC, national leaders of labour unions, leaders in the disability community, and members of the press.

The workshop presentation by Mr Rasak was on disability concept – model, definition and terminologies. Mr Rasak who also explained the rationale for disability inclusion, further examined the barriers in the workplace that hinder the participation of PWDs. He concluded with recommendations on ways the labour union can advance disability inclusion. These recommendations include: reintegration and rehabilitation of organisations’ employees who acquired disability on the job; collective trade bargaining should be inclusive of PWDs; provision of reasonable accommodation to employees with disabilities; disability extra cost allowance; National Employment Policy should align with the 5% quota in the National Disability Act (Sections 28 & 29); extra pay

for employees with disability so as to mitigate the extra cost of living; creation of a forum for PWDs at national, states, and local government levels to ensure disability inclusive decisions at all levels of government. In his concluding remarks, having established that employment of PWDs should not be based on the charity, medical or social model, Mr Rasak said that there is productivity in disability

The workshop had in attendance 28 persons physically present, and 21 persons attending virtually.



THE ALBINO FOUNDATION

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2021.

		2021	2020
	Note	₦	₦
NON CURRENT ASSETS			
Property, Plant and Equipment	1	7,837,827	12,982,181
Total Non Current asset		<u>7,837,827</u>	<u>12,982,181</u>
CURRENT ASSETS			
Inventory	2	-	123,150
Cash and Cash Equivalent	3	14,814,312	40,522,496
Receivables(staff loan)		-	1,500,000
Total current assets		<u>14,814,312</u>	<u>42,145,646</u>
Total Assets		<u>22,652,139</u>	<u>55,127,827</u>
EQUITY			
ACCUMULATED FUND	4	22,352,139	51,354,444
CURRENT LIABILITY			
Sundry Payables	14	<u>300,000</u>	<u>3,773,383</u>
TOTAL ASSETS		<u>22,652,139</u>	<u>55,127,827</u>

The financial statements were approved by the Board of Trustees on2022
and signed on its behalf by:



Mr. Jake Epelle
Chief Executive Officer

The notes on pages 12 to 18 forms integral part of this financial statements.

THE ALBINO FOUNDATION

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31st DECEMBER, 2021.

		2021	2020
	Note	₦	₦
Revenue	6	166,732,875	29,020,979
Less: Project Execution Cost	7	<u>(73,607,320)</u>	<u>(34,007,615)</u>
		93,125,554	(4,986,636)
Less: Other project cost-advocacy&awareness	8	<u>(39,011,802)</u>	<u>(1,193,735)</u>
		54,113,753	(6,180,371)
Less: EXPENDITURE			
Administrative Expenses	9	(10,309,587)	(10,352,465)
Depreciation Charges	14	(5,077,354)	(5,077,354)
Maintenance Expenses	10	(1,957,700)	(1,281,674)
Staff Costs	11	(19,924,293)	(21,363,459)
Professional Services	12	(2,029,011)	(445,000)
Finance Costs	13	<u>(172,461)</u>	<u>(59,573)</u>
Surplus/ (Deficit) for the year		<u>14,643,346</u>	<u>(44,759,896)</u>

The notes on pages 12 to 18 forms integral part of this financial statements.

THE ALBINO FOUNDATION**STATEMENT OF CHANGE IN EQUITY FOR THE YEAR ENDED 31st DECEMBER 2021**

	Accumulated Fund ₦	Total Equity ₦
Balance as at 1st January 2020	96,114,340	96,114,340
Surplus/(Deficit) for the year	(44,759,896)	(44,759,896)
Prior year Adjustment	(43,645,651)	(43,645,651)
Balance as at 1st January 2021	7,708,793	7,708,793
Surplus/(Deficit) for the year	14,643,346	14,643,346
Balance as at 31st December 2020	22,352,139	22,352,139

The notes on pages 12 to 18 forms integral part of this financial statements.

THE ALBINO FOUNDATION

STATEMENT OF CASH FLOW FOR THE YEAR ENDED DECEMBER 31, 2021.

		2021	2020
CASH FLOW FROM OPERATION	Note	₦	₦
Surplus/(deficit)		14,643,346	(44,759,896)
Adjustment:			
Depreciation		5,077,354	5,077,354
		<u>19,720,701</u>	<u>(39,682,542)</u>
Changes in Working Capital			
(Increase)/Decrease in Inventory		-	(111,135)
(Decrease)/Increase in Receivable		-	(1,500,000)
(Decrease)/Increase in Payable		(3,473,383)	1,756,106
Interest Income		<u>(435,656)</u>	<u>(2,825,273)</u>
Net cash flows from operating activities		<u>15,811,662</u>	<u>(42,362,844)</u>
CASHFLOWS FROM INVESTING ACTIVITIES			
Acquisition of Property, Plant and Equipment		-	(3,010,399)
Interest on Investment		<u>435,656</u>	<u>2,825,273</u>
Net cash absorbed/provided		<u>435,656</u>	<u>(185,126)</u>
CASHFLOWS FROM FINANCING ACTIVITIES			
Increase/(Decrease) in Trustees Donations		<u>-</u>	<u>-</u>
Net cash absorbed/provided		<u>-</u>	<u>-</u>
 Net Increase/(decrease) in cash and cash		 16,247,318	 (42,547,970)
Cash and cash equivalent as at 1st January		(1,433,006)	83,070,467
Impairment		<u>-</u>	<u>(41,955,503)</u>
Cash and cash equivalent as at 31st December		<u>14,814,312</u>	<u>(1,433,006)</u>

The notes on pages 12 to 18 forms integral part of this financial statements.

THE ALBINO FOUNDATION

Five Year Financial Summary

	2021	2020	2019	2018	2017
	N	N	N	N	N
Property, Plant and Equipment	7,837,827	12,915,181	14,982,136	18,680,295	1,884,550
Net Current Assets	14,814,312	38,372,263	80,865,205	69,689,870	40,917,707
Total Assets	22,652,139	51,287,444	95,847,341	88,370,165	42,802,257
Total Income	166,732,875	29,020,979	94,045,151	124,154,374	53,608,537
Total Expenses	(152,089,528)	(73,780,875)	(86,367,976)	(78,586,466)	(17,064,720)
Surplus/(Deficit) of Income	14,643,346	(44,759,896)	7,677,175	45,567,908	36,543,817
Over Expenditure					

© 2021

The Albino Foundation
990 Nal Boulevard,
Central Business District,
Abuja, Nigeria

Website: albinofoundation.org

Tel: 09088757494

Twitter: “TAF_Nig